



APPLICATION FOR EMPLOYMENT AS CHILDCARE WORKER

Date: _____

Name: _____ Social Security Number: _____ - _____ - _____

Address: _____ City: _____ State: _____ Zip: _____

Telephone: (h) _____ (c) _____ E-mail: _____

Length of time at address listed above: _____ Position desired: _____ Date available to start: _____

What hours and days are you available to work? _____

If hired, what salary or rate of pay do you expect to receive? _____

Are you legally eligible to work in the United States? (*Proof of eligibility will be required upon offer of employment*) Yes No

Are you over the age of 18? (*If no, you may be required to provide authorization from a parent or guardian*) Yes No

Have you ever applied to, or worked for, Evangelical Free Church before? If yes, please give date: _____ _ Yes No

Educational Background

	Name/Location of School	Year Graduated	Degree	Areas of Concentration
High School				
College				
Other				

Employment History

(Please begin with your most recent position)

Employment Date(s)	Employer & Supervisor's Name	Address & Telephone Number	Job Title & Primary Responsibilities	Reason for Leaving

May we contact the employers listed above? Yes No

Please list any additional education, training, or skills that qualify you for the position to which you are applying.

Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations), including convictions based on a plea of guilty or no contest? Yes No

If yes, please explain, including the nature of the offense, date, court location, and other information that would be helpful to us in considering your application.

Church Activity

Please list the churches you have attended over the past five years.

Church Name	Address/Location	Telephone Number	Dates Attended

References

Please list three references (not related to you) that we may contact.

Name	Address and Telephone Number	Years Known/Relationship

Please provide any other information that you feel will help us in considering your application for employment:

Non-Discrimination Statement

Evangelical Free Church does not discriminate against job applicants or employees on the basis of race, color, national origin, gender, disability, age or veteran status.

Employment at Will

Employment with Evangelical Free Church is "at will" and not by contract either expressed or implied. This means that if you become employed at Evangelical Free Church, both you and the church are free to terminate the employment relationship at any time and for any legal reason.

Evangelical Church of Chico

Standards for Leadership

1. To have a Biblical basis of a personal salvation experience through faith in the death and resurrections of Jesus Christ. (Romans 1:9-10)
2. To have complete endorsement of the doctrinal statement of this church as written in the Bylaws. (Ephesians 2:20-22)
3. To have a commitment to our church, making an effort to attend its regularly scheduled services. (Hebrews 10:23-25)
4. To have a commitment to the church responsibility assigned through adequate preparation, faithful attendance and promptness as defined by job description and supervisor (1 Corinthians 10:30)
5. To remember each person under your leadership in prayer during your personal daily devotions (Colossians 1:9)
6. To abstain, by the grace of God, from worldly habits or sinful practices which would in any way compromise or hinder one's Christian testimony. (1 John 2:15-17; 1 Corinthians 8:9)
7. To teach through personal example the Christian way of life. (1 Cor. 11:1)
8. To strive to maintain the unity of the Spirit, to have a positive attitude toward leadership, and a loving concern for one another. (Eph. 4:1-3; Phil. 4:8-9)
9. To covenant before the Lord whenever possible to receive training in the area of ministry in which you serve and participate in regularly scheduled planning meetings. (2 Timothy 2:15)
10. To consider those persons under your leadership as a real ministry, endeavoring to win and guide them to a personal knowledge of Jesus Christ and lead them in their Christian gown. (2 Peter 3:9)
11. To follow church policy when using the building, van(s), or other church equipment by checking with the church office or appropriate staff person.
12. To consult with your direct supervisor, coordinator or a Church Council member if for some reason you cannot fulfill your responsibilities.
13. To agree to terminate your responsibilities, temporarily or permanently, at the discretion of the Church Council.

Statement of Faith

EFCC affirms the Bible to be the inspired Word of God and the sole basis for the Church's beliefs. Accordingly, EFCC subscribes to the following beliefs:

1. We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men and the Divine and final authority for all Christian faith and life.
2. We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons, Father, Son, and Holy Spirit.
3. We believe that Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the Virgin Mary. He died on the Cross a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where at the right hand of the Majesty on High, He is now our High Priest and Advocate.
4. We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, and during this age to convict men, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for godly living and service.
5. We believe that man was created in the image of God but fell into sin and is therefore lost and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
6. We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only such as receive Jesus Christ are born of the Holy Spirit and, thus, become children of God.
7. We believe that water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation.
8. We believe that the true Church is composed of all such persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is the head.
9. We believe that only those who are thus Members of the true Church shall be eligible for membership in the local church.
10. We believe that Jesus Christ is the Lord and Head of the Church and that every local church has the right under Christ to decide and govern its own affairs.
11. We believe in the personal pre-millennial and imminent coming of our Lord Jesus Christ and that this "Blessed Hope" has a vital bearing on the personal life and service of the believer.
12. We believe in the bodily resurrection of the dead, of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and everlasting conscious punishment.

Evangelical Free Church of Chico - Certification and Release

I understand that any negative personal habits that I have, (smoking, alcohol, profanity, etc) may have a negative effect on a child's spiritual development. Understanding that the children at EFCC have been placed under my guidance and I commit to setting a worthy behavioral example for them at all times.

I agree to refrain from activities that are illegal or unethical while I am working or serving in any capacity at EFCC. I have read, endorse and am in compliance with EFCC's *Standards for Leadership*.

I have read and subscribe to the doctrinal *Statement of Faith* of the Evangelical Free Church of America and agree to support that doctrine in my teaching and service. I agree to the job description for my particular area of responsibility.

As an employee of EFCC, I understand it is completely outside of the scope of my ministry to engage in any practice that would intentionally harm a child emotionally or physically and will under no circumstance take any child off of the EFCC campus.

As an employee of EFCC, I agree not to engage in any behavior that would involve sex or sexuality with any child under legal age. That includes inappropriate touching, intimate sexual contact, sexual gestures, sexual jokes and statements, exhibitionism, actions or speech designed to arouse sexuality, and actions or speech designed to encourage sexual experimentation.

I understand that sexual abuse of a minor child is a crime. I understand that EFCC will cooperate fully with any and all law enforcement agencies when abuse has occurred or is suspected.

I hereby give Evangelical Free Church permission to contact my previous or current employers, references, schools, and others concerning the statements in this application, and I hereby release all parties involved from any liability as a result of such contact.

I understand that if offered a position with Evangelical Free Church. I may be required to submit to a pre-employment medical examination or drug screening, as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to effect the results of these pre-employment tests will result in withdrawal of an employment offer or, if already employed, termination of employment.

I give EFCC permission to conduct a criminal background check. All information gained by EFCC will remain confidential and will only be viewed by those persons in the ministry where the applicant will serve and the administrative personnel conducting the check. It will be shared with no other person without my express written consent.

I certify that all the information I have provided is true and accurate to the best of my knowledge, and understand that misleading or false statements on this application may lead to a decision not to hire me or, if hired, to terminate my employment.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTAND, AND AGREE TO ALL OF THE ABOVE STATEMENTS.

Signature of Applicant

Date

FOR OFFICE USE ONLY-Do not write in this area

Check here after this person's identity has been confirmed by a state driver's license or other photographic identification. Date: ____/____/____ Initials: _____