

HONORABLE FELLOWSHIP

OF AWANA VOLUNTEERS

APPROVED WORKMEN

ARE NOT ASHAMED



DIRECTOR

Awana® directors oversee one age-specific club or youth program. A director has the unique opportunity to guide and shepherd the leaders who work directly with clubbers and students. One of their main responsibilities is to equip others to serve. Directors cast the vision for the whole ministry year.

While motivating their Awana team, they also fulfill these four primary responsibilities:

Leader

Under the guidance of their church's Awana commander, directors work with their leaders to meet the spiritual needs of the children and youth in their care. Directors help recruit new leaders, model Christlike leadership for their leaders and conduct regular leader meetings. They also work to achieve individual program goals and evaluate their program to measure achievement of those goals.

Administrator

Directors are responsible for the weekly operation of an individual Awana program. Directors work with the commander to ensure that program activities integrate with other Awana program activities as well as other church events. They also collaborate with the commander to complete and manage their program's annual budget.

In addition, directors will plan program theme nights, organize the program calendar and recruit large group speakers. They manage program resources, ensure

accurate program record keeping and know curriculum/training materials enough to answer children's and leaders' questions.

Shepherd

Directors shepherd their program's leaders in a variety of ways. They practice and model a growing relationship with Christ and motivate leaders to walk with Christ in their own lives. They also pray with and for leaders/kids and their spiritual development.

Supporting leaders is another key role. Directors assist leaders in their efforts to communicate the gospel to children, youth and parents. Directors also establish and maintain ongoing leader training. They are always ready to encourage children during all segments of a ministry night, including sharing the gospel during Large Group Time.

Communicator

The most up-front responsibility of a director is communication. Directors communicate with parents about program events, goals, policies and activities. They communicate with leaders about procedures, events, planning, training and working with young people and parents. Directors also facilitate Large Group Time, emcee activities and events and help promote the program to the church and community.

