

# STANDARDS FOR LEADERSHIP

- 1) To have a Biblical basis of a personal salvation experience through faith in the death and resurrections of Jesus Christ. (Romans 1:9-10)
- 2) To have complete endorsement of the doctrinal statement of this church as written in the Bylaws. (Ephesians 2:20-22)
- 3) To have a commitment to our church, making an effort to attend its regularly scheduled services. (Hebrews 10:23-25)
- 4) To have a commitment to the church responsibility assigned through adequate preparation, faithful attendance and promptness as defined by job description and supervisor (1 Corinthians 10:30)
- 5) To remember each person under your leadership in prayer during your personal daily devotions (Colossians 1:9)
- 6) To abstain, by the grace of God, from worldly habits or sinful practices which would in any way compromise or hinder one's Christian testimony. (1 John 2:15-17; 1 Corinthians 8:9)
- 7) To teach through personal example the Christian way of life. (1 Cor. 11:1)
- 8) To strive to maintain the unity of the Spirit, to have a positive attitude toward leadership, and a loving concern for one another. (Eph. 4:1-3; Phil. 4:8-9)
- 9) To covenant before the Lord whenever possible to receive training in the area of ministry in which you serve and participate in regularly scheduled planning meetings. (2 Timothy 2:15)
- 10) To consider those persons under your leadership as a real ministry, endeavoring to win and guide them to a personal knowledge of Jesus Christ and lead them in their Christian gown. (2 Peter 3:9)
- 11) To follow church policy when using the building, van(s), or other church equipment by checking with the church office or appropriate staff person.
- 12) To consult with your direct supervisor, coordinator or a Church Council member if for some reason you cannot fulfill your responsibilities.
- 13) To agree to terminate your responsibilities, temporarily or permanently, at the discretion of the Church Council.

# STATEMENT OF FAITH

EFCC affirms the Bible to be the inspired Word of God and the sole basis for the Church's beliefs. Accordingly, EFCC subscribes to the following beliefs:

- A. We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men and the Divine and final authority for all Christian faith and life.
- B. We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons, Father, Son, and Holy Spirit.
- C. We believe that Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the Virgin Mary. He died on the Cross a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where at the right hand of the Majesty on High, He is now our High Priest and Advocate.
- D. We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, and during this age to convict men, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for godly living and service.
- E. We believe that man was created in the image of God but fell into sin and is therefore lost and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
- F. We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only such as receive Jesus Christ are born of the Holy Spirit and, thus, become children of God.
- G. We believe that water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation.
- H. We believe that the true Church is composed of all such persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is the head.
- I. We believe that only those who are thus Members of the true Church shall be eligible for membership in the local church.
- J. We believe that Jesus Christ is the Lord and Head of the Church and that every local church has the right under Christ to decide and govern its own affairs.
- K. We believe in the personal pre-millennial and imminent coming of our Lord Jesus Christ and that this "Blessed Hope" has a vital bearing on the personal life and service of the believer.
- L. We believe in the bodily resurrection of the dead, of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and everlasting conscious punishment.

# APPLICANT STATEMENT

The information I provide in my application is correct and complete to the best of my knowledge. I understand that false information or significant omissions may disqualify me from further consideration for service and may be considered justification for dismissal if discovered at a later date.

I agree to refrain from activities that are illegal or unethical while I am working or serving in any capacity at EFCC. I have read, endorse and am in compliance with EFCC's *Standards for Leadership*.

I have read and subscribe to the Statement of Faith of the Evangelical Free Church of America and agree to support that doctrine in my teaching and service.

As a volunteer in the Children's, Student or Sports Programs of EFCC, I understand it is completely outside of the scope of my ministry to engage in any practice that would intentionally harm a child emotionally or physically.

As a volunteer in the Children's, Student or Sports Programs of EFCC, I agree not to engage in any behavior that would involve sex or sexuality with any child under legal age. That includes inappropriate touching, intimate sexual contact, sexual gestures, sexual jokes and statements, exhibitionism, actions or speech designed to arouse sexuality, and actions or speech designed to encourage sexual experimentation.

I understand that sexual abuse of a minor child is a crime. I understand that EFCC will cooperate fully with any and all law enforcement agencies when abuse has occurred or is suspected.